

### RESULTS ANNOUNCEMENTS AND DIVIDEND PAYMENT DETAILS FOR 2009

Results	Close Period	Announcement date	Ex-dividend date	Record date	Last date for DRIP elections	Payable
<b>Q4 2008 (Final)</b>	1 Jan – 5 Feb	Thursday 5 February	Wednesday 11 February	Friday 13 February	Thursday 19 March	Thursday 9 April
<b>Q1 2009</b>	1 Apr - 22 Apr	Wednesday 22 April	Wednesday 29 April	Friday 1 May	Thursday 18 June	Thursday 9 July
<b>Q2 2009</b>	1 July – 22 July	Wednesday 22 July	Wednesday 29 July	Friday 31 July	Thursday 17 September	Thursday 8 October
<b>Q3 2009</b>	1 Oct – 28 Oct	Wednesday 28 October	Wednesday 4 November	Friday 6 November	Monday 14 December	Thursday 7 January 2010
<b>Q4 2009</b>	TBC	TBC	TBC	TBC	TBC	TBC