

GlaxoSmithKline Corporate & Individual Responsibility Awards pre2008

Business in the community awards

GSK was awarded four, Business in the Community 2007 awards, for our corporate responsibility programmes across the business. The awards are being given to GSK for:

- a. GSK's Positive Action HIV and AIDS Programme for our long term HIV and AIDS community support.
- b. GSK's Environment Programme - Award for Environmental Leadership.
- c. GSK's Employee Health Management - for Building Health & Resilience at GSK through Individuals, Teams and Leaders.
- d. GSK's Science Education Programme.

Best diversity company

Recognised as a best Diversity company for Careers in Engineering and Information Technology; Named as "Best in Class" in the sourcing category by Bernard Hodes (recruitment consultancy) for their talent solutions initiative.

Diversity and equal treatment

Awarded to GSK Mexico by AMEDIRH (Mexican Association in HR Management) and the DDI Council.

Business champion

In March 2007, Wake Technical Community College and a US business magazine recognised the GSK Zebulon site as a Business Champion - a firm that has distinguished itself by focusing on workers - training them to meet the changing demands of the workplace and ensuring that they have career options on par with their newly acquired skills and abilities.

Energy management through resilience and mental wellbeing

GSK is acknowledged for its energy management through Resilience and Mental Wellbeing programmes, August 2006.

Most socially responsible company

On 12 February 2007, GSK's Aranda site received the 2006 Award for the most Socially Responsible Company in the province of Burgos. This award is given each year by the Burgos Chamber of Commerce and Industry.

Most family friendly company

GSK Slovakia 2006 - Most Family Friendly company in Slovakia in an annual competition organised by the Ministry of Social Affairs in co-operation with the non-government Research Institute of Work and Family.

2007 Chairman for the Sales and Marketing group

GSK Latina - The Compensation/Benefits HR-IS Manager, Puerto Rico was chosen as “2007 Chairman for the Sales and Marketing Group in Puerto Rico and Caribbean” (this non-profit group was established 20 years ago).

Achieving significant milestones in leadership initiative

GSK China - The Leadership OD Director of Area HR received GSK HR Recognition for achieving significant milestones in the development of Area wise Leadership and OD initiatives.

Global Super Achiever award

GSK Pakistan - The Director of HR Organization Development was named one of 12 inaugural winners of a “Global Super Achiever Award” presented by the India Group of Institutes in India.

Excellence Through People Standard

GlaxoSmithKline Dungarvan achieved the Excellence Through People Standard in 2006. The awards ceremony for this was held in January 2007 in Waterford. GSK received the award from the Minister for Transport. The standard is a reflection of the hard work of all employees of GSK Dungarvan and how we contribute to the site's success.

Supporting the local community

GSK was voted best company presence at an event for chemical engineering students in 2007. GMS Leadership and Development led the preparation and organisation of the GSK/GMS contribution to the event. This GSK action in supporting the local community has been recognised by national media.