

## **GlaxoSmithKline Employment Awards pre2008**

### **Top companies for leaders 2007**

*Fortune*®, a US-based business magazine, ranked GSK number 17 on its international Top Companies for Leaders list for 2007. *Fortune*® recognised GSK and 19 other global companies for their leadership development practices, resources, and breadth of opportunities for individuals to grow into leaders in the 1 October 2007 issue.

### **The most effective use of workplace financial education**

UK - 2006 - GSK was given an award for "The Most Effective Use of Workplace Financial Education".

### **Britain's Top employers 4<sup>th</sup> place 2007**

GSK attained 4th place in the Britain's Top Employers 2007 survey out of 100 companies.

### **Best places to work for industry award, 9th place**

GSK named in top 10 list (9th place) in Best Places To Work For Industry award. This is the first time GSK has made the list. Rankings are based upon employee responses.

### **Top 10 most respected/best employers**

GSK named in top 10 Most Respected/Best Employer's list, GSK's highest ranking since the survey began.

### **Leaders employment learning innovations award, top 20**

Top 20 Companies - GSK awarded Best Company for Leaders Employment Learning Innovations Award for innovation in global EEO training development.

### **Vietnam's 50 best employers for 2006**

GSK Vietnam - "Vietnam's 50 Best Employers for 2006".

### **Best practices, employer of choice, HR and diversity excellence**

#### **GSK Mexico -**

- a. Top 5 "Best Practices in Ethics and Values
- b. "Employer of Choice" awarded by Great Place to Work Institute Mexico
- c. "HR Excellence" awarded by AMEDIRH (Mexican Association in HR Management) & DDI
- d. GSK Mexico - "Diversity and Equal Treatment" awarded by CONAES (Mexican Business Council for HIV matters)

**GSK Poland "friendly employer"**

"Friendly Employer" of 2005 (granted in 2006): GSK Poland was named the best employer in one of the categories of the most prestigious general ranking of companies in the Poznan region (in Poznan we have GMS site, Product Development group, a big part of Pharma back office staff as well as the IT Technical Centre, a total of 1000 people). The programme is run by a leading Polish newspaper.

**GSK Poland "women friendly employer"**

"Women Friendly Employer" of 2006 awarded to GSK Poland under the auspices of the Women Employment Activation Programme, belonging to the EU Operational Programme for Human Resources Development, part 1.6: Professional Integration and Re-integration of Women. It was a regional level award in Poznan region.

**GSK Finland "great place to work", 6th place**

GSK Finland - Ranked #6 in the Great Place to Work competition last year (2006). Following that we were also on the list of 100 best employers in Europe.