

GSK named one of Britain's top employers



An annual independent survey, compiled by the Corporate Research Foundation in association with The Guardian newspaper, has identified GlaxoSmithKline as a great place to work.



In Britain's Top Employers 2008, just published, GSK has received the fourth highest score out of 78 companies. Companies were judged by an independent research team and panel of experts on their performance in a number of areas.

"It's really pleasing that GSK has been recognised as a great place to work in this survey, particularly given its independent viewpoint. It confirms that GSK has some of the most progressive HR policies and practices and remains a very attractive employer", says our SVP of Human Resources.

Companies were marked in eight categories, including Pay & Benefits, Career & Training, Knowledge Management, Employee Relations, Diversity, Leadership, Corporate Social Responsibility and Environmental Sustainability. GSK achieved a score of 81.91% (up from 81.4% in 2007).

The study highlighted some of the standout features of GSK's recruitment and Human Resources practices, including GSK's pay and benefits package, TotalReward, together with the culture and values of GSK and the high-performance environment. GSK was also recognised for innovation, in particular around the new launches of Tykerb and Cervarix and the research taking place into products aimed at cancer, HIV/AIDs, tuberculosis and malaria. There was also positive recognition for GSK's global community investment activities.