

Section 172 Companies Act 2006 Statement

The Company's governance architecture and processes are operated to ensure that all relevant matters are considered by the Board in its principal decision-making, as a means of contributing to the delivery of the Company's long-term priorities of Innovation, Performance and Trust.

The Board prioritises human capital as a key element in enhancing the positive influence within communities, with the Code of Conduct defining our purpose, culture, and performance commitments to ensure the realization of the company's aspirations while also ensuring fair treatment of shareholders.

In the performance of its duty to promote the success of the Company and the long-term priorities, the Board has agreed to a number of matters, including listening to and considering the views of shareholders and the Company's other stakeholders to build trust and ensure it fully understands the potential impacts of the decisions it makes for our stakeholders, the environment and the communities in which we operate.

The Company has engaged with its main stakeholder groups, including our patients, shareholders, consumers, customers and Group employees, as further detailed in the stakeholder engagement statements in the Directors' Report and the feedback from the engagement has been considered by the Directors during the decision-making process.

Further disclosures detailing how, during the year, the Directors addressed the matters set out in Section 172(1) (a) to (f) of the Companies Act, can be found in the consolidated financial statements of the Group, of which the Company is a member and no additional considerations are deemed necessary for the Company as the relevant matters are all considered in the Group accounts. Copies of the consolidated financial statements can be obtained from the Company Secretary, GSK plc, 980 Great West Road, Brentford, Middlesex, TW8 9GS.

Dealcyber Limited

Glaxo Group Limited

Glaxo Operations UK Limited

GlaxoSmithKline Caribbean Limited

GlaxoSmithKline Export Limited

GlaxoSmithKline Intellectual Property (No.2) Limited

GlaxoSmithKline Intellectual Property (No.4) Limited

GlaxoSmithKline Intellectual Property Development Limited

GlaxoSmithKline Intellectual Property Limited

GlaxoSmithKline Intellectual Property Management Limited

GlaxoSmithKline Research & Development Limited

GlaxoSmithKline Services Unlimited

GlaxoSmithKline UK Limited

GlaxoSmithKline US Trading Limited

SmithKline Beecham Limited

ViiV Healthcare Limited

ViiV Healthcare Trading Services UK Limited

ViiV Healthcare UK (No.3) Limited

ViiV Healthcare UK (No.4) Limited

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Beecham Group plc
Galvani Bioelectronics Limited
Glaxo Wellcome UK Limited
GlaxoSmithKline Capital plc
GlaxoSmithKline Finance plc
GSK Holdings (One) Limited
GlaxoSmithKline Holdings Limited
GlaxoSmithKline Intellectual Property Holdings Limited
GlaxoSmithKline Mercury Limited
PHIVCO UK II Limited
Wellcome Limited

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GSK Finance (No 2) Limited
Setfirst Limited